LAMPIRAN

Lampiran 1

DAFTAR RIWAYAT HIDUP

Yang bertanda tangan di bawah ini :

Nama	: Aditya Wijaya Putra
Tempat, Tanggal Lahir	: Jakarta, 23 November 1996
Jenis Kelamin	: Laki-laki
Agama	: Islam
Alamat	: Asrama Polri Bidaracina, RT : 001, RW :013
Pendidikan	: TK Kartini
	SDN 03 Bidaracina
	SMPN 36 Jakarta
	SMAN 53 Jakarta

Demikian daftar riwayat hidup ini dibuat dengan sebenarnya.

Jakarta, 30 Juli 2021

(Aditya Wijaya Putra)

Lampiran 2

KUESIONER PENELITIAN
PENGARUH BUDAYA ORGANISASI, K3, DAN DISIPLIN KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT. TIRA AUSTENITE

Kepada

Karyawan PT. Tira Austenite

Dengan hormat,

Saya Aditya Wijaya Putra Mahasiswa Universitas Dharma Persada Jurusan Manajemen Fakultas Ekonomi, sedang melakukan penelitian untuk penyusunan proposal Skripsi dengan judul "BUDAYA ORGANISASI , K3, DAN DISIPLIN KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT. TIRA AUSTENITE".

Dengan ini peneliti mohon partisipasi Bapak/Ibu untuk memberikan Jawaban dalam kuesioner penelitian ini. Informasi Bapak/Ibu berikan akan dijaga kerahasiaannya oleh peneliti.

Atas segala bantuan dan partisipasi yang Bapak/ibu berikan, saya ucapkan terima kasih.

Hormat Saya

Aditya Wijaya Putra

i. Petunjuk Pengisian Kuesioner

1. Bapak/Ibu dimohon untuk memberikan jawaban yang di anggap sesuai.
2. Pendapat anda akan dinyatakan dalam keterangan

   SB = Sangan Baik, B = Baik, TB = Tidak Baik, STB = Sangat Tidak Baik.

ii. Identitas Responden

1. Nama Responden :
2. Nomor Induk Pegawai (NIP) :
3. Jenis kelamin : 1. Pria 2. Wanita
4. Usia : 1. 18 – 25 3. 31 - 40
   : 2. 26 – 30 4. > 40
5. Pendidikan : 1. SLTP 3. D3 5. S2
   : 2. SLTA 4. S1 6. Lainnya
6. Masa Kerja : 1. 1 – 10 3. 21-30
   : 2. 11 - 20 4. 30-40

iii. Identitas Responden

Kode	Keterangan	Nilai
SB	Sangat Baik	4
B	Baik	3
TB	Tidak Baik	2
STB	Sangat Tidak Baik	1

NO.	PERNYATAAN	SB	B	TB	STB
BUDAYA ORGANISASI (X1)		**4**	**3**	**2**	**1**
1	Pimpinan mendorong anda untuk melakukan inovasi/gagasan baru dalam bertindak..				
2	Pihak Manajemen perusahaan menyampaikan tujuan perusahaan dengan jelas kepada karyawan..				
3	Perusahaan memberikan fasilitas dalam menunjang penyelesaian pekerjaan secara optimal.				
4	Pimpinan memberikan dorongan kepada saya untuk bekerja secara maksimal.				
5	Setiap tugas – tugas tim dilakukan dengan diskusi dan disinergikan.				
6	Pihak Manajemen memberikan semangat untuk bekerja dengan baik dan kompetitif.				
7	Masing-masing anggota saling menghargai perbedaan pendapat.				
8	Bila terjadi kesalahan, maka saya berani menanggung risikonya.				
9	Pimpinan tidak memberikan komunikasi yang baik dalam menyelesaikan pekerjaan yang diberikan				
10	Masing-masing anggota saling menghargai perbedaan pendapat.				

K3 (Kesehatan dan Keselamatn Kerja) (X2)		**4**	**3**	**2**	**1**
1	Mengetahui Material Safety Data Sheet (MSDS) setiap bahan-bahan kimia yang digunakan				
2	Pentingnya pencahayaan ditempat kerja.				
3	Adanya jalur evakuasi jika terjadi kondisi darurat				
4	Tersedianya Fasilitas ruang				

	Pertolongan Pertama Pada Kecelakaan (P3K)				
5	Tersedianya Standar operasi prosedur kerja yang telah ditetapkan perusahaan				
6	Mengetahui Arti dari setiap perlabelan yang dibuat untuk bahan - bahan berbahaya di tempat kerja				
7	Pentingnya ventilasi atau sirkulasi udara yang baik ditempat kerja				
8	Adanya pemeriksaan kesehatan awal dan berkala.				

	DISIPLIN KERJA (X3)	**4**	**3**	**2**	**1**
1	Karyawan harus mentaati aturan yang sudah di buat oleh perusahaan.				
2	Mentaati Peraturan Tata Cara Berpakaian Saat Bekerja				
3	Ketika dalam bekerja pegawai harus menunjukan sikap yang baik.				
4	Tidak melanggar aturan yang ada				
5	Jam Masuk Kerja dan Jam Pulang Kerja Tepat Waktu				
6	Mentaati Peraturan SOP Dalam Bekerja				
7	Mengetahui Sanksi yang berlaku di Perusahaan				
8	Adanya kebersamaan yang aktif antara atasan dan bawahan, dapat membuat keaadan yang harmonis dalam mewujudkan kerjasama yang baik				

	PRODUKTIVITAS KERJA (Y)	**4**	**3**	**2**	**1**
1	Karyawan harus memiliki target dalam bekerja.				
2	Mutu dari hasil kerja karyawan selalu memenuhi standar yang telah ditetapkan.				

3	Karyawan harus mempunyai kualitas yang bagus dalam bekerja.				
4	Setiap perusahaan harus memiliki karyawan yang kualitasnya bagus di setiap bagian.				
5	Setiap Karyawan harus bisa menyelesaikan tugas nya tepat waktu secara efisien.				
7	Setiap karyawan harus bisa menggunakan waktunya secara efektif.				
8	SOP Perusahaan mempunyai standar yang dapat meningkatkan produktifvitas karyawan.				

Lampiran 3

PT TIRA AUSTENITE Tbk
Committed To Change

SURAT KETERANGAN
No : TA/HRD/SK-PKL/099/VII/2021

Yang bertanda tangan dibawah ini :

Nama	: MUH. TAMRIN PRATIKTO
Jabatan	: HR & GA Sr. Manager
Alamat	: Jl. Pulo Ayang Kav.R-1 Kawasan Industri Pulogadung Jakarta Timur

Dengan ini menerangkan bahwa, nama di bawah ini :

Nama	: **Aditya Wijaya Putra**
N I M	: 2015410177
Jurusan	: Manajemen

Adalah benar telah melakukan Riset di PT. Tira Austenite Tbk yang berkedudukan di Jl. Pulo Ayang Kav.R-1 Kawasan Industri Pulogadung Jakarta Timur, pada tanggal 20 Juli 2021, dan yang bersangkutan telah melaksanakan tugasnya dengan baik.

Demikian surat keterangan ini dibuat dengan benar, untuk dapat dipergunakan sebagaimana merstinya.

Jakarta, 20 Juli 2021
Hormat kami,

Muh. Tamrin Pratikto
HR & GA Sr. Manager

Pulogadung Industrial Estate
Jl. Pulo Ayang Kav.R-1
Jakarta 13930, Indonesia
Phone +6221 460 2594
Fax +6221 460 2593
www.tiraaustenite.com

a member of SINTESA GRO

Lampiran 4

Kegiatan Konsultasi Proposal

Judul Proposal **:** "PENGARUH BUDAYA ORGANISASI, K3 DAN DISIPLIN KERJA TERHADAP PRODUKTIVITAS KERJA DI PT. TIRA AUSTENITE".

Dosen Pembimbing : Dian A. Rahim, SE, MSi

Hari / Tanggal	Pokok Bahasan	Paraf Pembimbing
25 Maret 2021	Membahas tata cara penyusunan skrisi dan konsultasi judul proposal	
15 April 2021	Revisi penulisan Bab I, II dan III	
27 Mei 2021	Membahas Bab I, II dan III	
24 Juni 2021	Seminar Proposal	
8 Juli 2021	Koreksi Bab IV dan Bab V	
22 Juli 2021	Koreksi Bab I s/d Bab V	
30 Juli 2021	Penyerahan Skrisi Lengkap dan lampiran	

Lampiran 5:

r Tabel

Tabel r untuk df = 101 - 150

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
101	0.1630	0.1937	0.2290	0.2528	0.3196
102	0.1622	0.1927	0.2279	0.2515	0.3181
103	0.1614	0.1918	0.2268	0.2504	0.3166
104	0.1606	0.1909	0.2257	0.2492	0.3152
105	0.1599	0.1900	0.2247	0.2480	0.3137
106	0.1591	0.1891	0.2236	0.2469	0.3123
107	0.1584	0.1882	0.2226	0.2458	0.3109
108	0.1576	0.1874	0.2216	0.2446	0.3095

Lampiran 6:

F Tabel

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.90	1.86	1.83	1.80	1.78
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.89	1.86	1.83	1.80	1.78
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.78
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.77
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.82	1.80	1.77
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77
101	3.94	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.93	1.88	1.85	1.82	1.79	1.77
102	3.93	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.77
103	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
104	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
105	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.81	1.79	1.76
106	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76

Lampiran 7:

t Tabel

Pr / df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890

Lampiran 8

Output Hasil Pengolahan Data
ANALISIS DESKRIFTIF

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Budaya Organisasi	110	26.00	40.00	35.3000	3.72827
K3	110	15.00	32.00	27.4636	3.71873
Disiplin Kerja	110	21.00	32.00	28.6364	3.52638
Produktivitas Kerja	110	22.00	32.00	27.9818	3.44546
Valid N (listwise)	110				

Output Hasil Pengolahan Data
VALIDITAS X1

Correlations

		BO1	BO2	BO3	BO4	BO5	BO6	BO7	BO8	BO9	BO10	Total Skor
BO1	Pearson Correlation	1	.754**	.742**	.669**	.353**	.459**	.346**	.308**	.363**	.366**	.747**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.001	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO2	Pearson Correlation	.754**	1	.869**	.599**	.463**	.597**	.398**	.349**	.395**	.424**	.817**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO3	Pearson Correlation	.742**	.869**	1	.669**	.401**	.486**	.406**	.382**	.340**	.423**	.799**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO4	Pearson Correlation	.669**	.599**	.669**	1	.434**	.609**	.359**	.237*	.332**	.459**	.746**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.013	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO5	Pearson Correlation	.353**	.463**	.401**	.434**	1	.630**	.112	.159	.232*	.333**	.580**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.244	.098	.015	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO6	Pearson Correlation	.459**	.597**	.486**	.609**	.630**	1	.294**	.219*	.411**	.478**	.726**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.002	.022	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO7	Pearson Correlation	.346**	.398**	.406**	.359**	.112	.294**	1	.449**	.655**	.327**	.641**
	Sig. (2-tailed)	.000	.000	.000	.000	.244	.002		.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO8	Pearson Correlation	.308**	.349**	.382**	.237*	.159	.219*	.449**	1	.647**	.413**	.621**
	Sig. (2-tailed)	.001	.000	.000	.013	.098	.022	.000		.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO9	Pearson Correlation	.363**	.395**	.340**	.332**	.232*	.411**	.655**	.647**	1	.345**	.701**
	Sig. (2-tailed)	.000	.000	.000	.000	.015	.000	.000	.000		.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO10	Pearson Correlation	.366**	.424**	.423**	.459**	.333**	.478**	.327**	.413**	.345**	1	.641**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	110	110	110	110	110	110	110	110	110	110	110
Total Skor	Pearson Correlation	.747**	.817**	.799**	.746**	.580**	.726**	.641**	.621**	.701**	.641**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	110	110	110	110	110	110	110	110	110	110	110

Correlations

		BO1	BO2	BO3	BO4	BO5	BO6	BO7	BO8	BO9	BO10	Total Skor
BO1	Pearson Correlation	1	.754**	.742**	.669**	.353**	.459**	.346**	.308**	.363**	.366**	.747**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.001	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO2	Pearson Correlation	.754**	1	.869**	.599**	.463**	.597**	.398**	.349**	.395**	.424**	.817**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO3	Pearson Correlation	.742**	.869**	1	.669**	.401**	.486**	.406**	.382**	.340**	.423**	.799**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO4	Pearson Correlation	.669**	.599**	.669**	1	.434**	.609**	.359**	.237*	.332**	.459**	.746**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.013	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO5	Pearson Correlation	.353**	.463**	.401**	.434**	1	.630**	.112	.159	.232*	.333**	.580**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.244	.098	.015	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO6	Pearson Correlation	.459**	.597**	.486**	.609**	.630**	1	.294**	.219*	.411**	.478**	.726**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.002	.022	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO7	Pearson Correlation	.346**	.398**	.406**	.359**	.112	.294**	1	.449**	.655**	.327**	.641**
	Sig. (2-tailed)	.000	.000	.000	.000	.244	.002		.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO8	Pearson Correlation	.308**	.349**	.382**	.237*	.159	.219*	.449**	1	.647**	.413**	.621**
	Sig. (2-tailed)	.001	.000	.000	.013	.098	.022	.000		.000	.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO9	Pearson Correlation	.363**	.395**	.340**	.332**	.232*	.411**	.655**	.647**	1	.345**	.701**
	Sig. (2-tailed)	.000	.000	.000	.000	.015	.000	.000	.000		.000	.000
	N	110	110	110	110	110	110	110	110	110	110	110
BO10	Pearson Correlation	.366**	.424**	.423**	.459**	.333**	.478**	.327**	.413**	.345**	1	.641**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	110	110	110	110	110	110	110	110	110	110	110
Total Skor	Pearson Correlation	.747**	.817**	.799**	.746**	.580**	.726**	.641**	.621**	.701**	.641**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	110	110	110	110	110	110	110	110	110	110	110

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

VALIDITAS X2

Correlations

		K1	K2	K3	K4	K5	K6	K7	K8	TotalSkor
K1	Pearson Correlation	1	.813**	.634**	.632**	.492**	.574**	.404**	.441**	.786**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
K2	Pearson Correlation	.813**	1	.743**	.757**	.609**	.666**	.480**	.513**	.878**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
K3	Pearson Correlation	.634**	.743**	1	.616**	.497**	.676**	.547**	.485**	.817**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
K4	Pearson Correlation	.632**	.757**	.616**	1	.722**	.739**	.446**	.470**	.847**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
K5	Pearson Correlation	.492**	.609**	.497**	.722**	1	.711**	.483**	.562**	.783**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
K6	Pearson Correlation	.574**	.666**	.676**	.739**	.711**	1	.568**	.598**	.862**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
K7	Pearson Correlation	.404**	.480**	.547**	.446**	.483**	.568**	1	.835**	.719**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	110	110	110	110	110	110	110	110	110
K8	Pearson Correlation	.441**	.513**	.485**	.470**	.562**	.598**	.835**	1	.740**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	110	110	110	110	110	110	110	110	110
Total Skor	Pearson Correlation	.786**	.878**	.817**	.847**	.783**	.862**	.719**	.740**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	110	110	110	110	110	110	110	110	110

**. Correlation is significant at the 0.01 level (2-tailed).

VALIDITAS X3

Correlations

		DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	TotalSkor
DK1	Pearson Correlation	1	.805**	.768**	.691**	.616**	.632**	.602**	.698**	.841**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
DK2	Pearson Correlation	.805**	1	.904**	.643**	.680**	.654**	.591**	.677**	.864**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
DK3	Pearson Correlation	.768**	.904**	1	.674**	.710**	.683**	.622**	.744**	.885**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
DK4	Pearson Correlation	.691**	.643**	.674**	1	.887**	.856**	.644**	.705**	.878**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
DK5	Pearson Correlation	.616**	.680**	.710**	.887**	1	.855**	.681**	.706**	.883**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
DK6	Pearson Correlation	.632**	.654**	.683**	.856**	.855**	1	.693**	.752**	.882**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
DK7	Pearson Correlation	.602**	.591**	.622**	.644**	.681**	.693**	1	.835**	.815**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	110	110	110	110	110	110	110	110	110
DK8	Pearson Correlation	.698**	.677**	.744**	.705**	.706**	.752**	.835**	1	.882**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	110	110	110	110	110	110	110	110	110
Total Skor	Pearson Correlation	.841**	.864**	.885**	.878**	.883**	.882**	.815**	.882**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	110	110	110	110	110	110	110	110	110

**. Correlation is significant at the 0.01 level (2-tailed).

VALIDITAS Y

Correlations

		PK1	PK2	PK3	PK4	PK5	PK6	PK7	PK8	TotalSkore
PK1	Pearson Correlation	1	.792**	.876**	.661**	.702**	.661**	.686**	.681**	.895**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
PK2	Pearson Correlation	.792**	1	.843**	.726**	.635**	.633**	.593**	.630**	.865**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
PK3	Pearson Correlation	.876**	.843**	1	.731**	.675**	.600**	.632**	.601**	.880**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
PK4	Pearson Correlation	.661**	.726**	.731**	1	.756**	.796**	.520**	.577**	.852**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
PK5	Pearson Correlation	.702**	.635**	.675**	.756**	1	.745**	.600**	.648**	.850**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
PK6	Pearson Correlation	.661**	.633**	.600**	.796**	.745**	1	.528**	.571**	.817**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	110	110	110	110	110	110	110	110	110
PK7	Pearson Correlation	.686**	.593**	.632**	.520**	.600**	.528**	1	.801**	.794**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	110	110	110	110	110	110	110	110	110
PK8	Pearson Correlation	.681**	.630**	.601**	.577**	.648**	.571**	.801**	1	.816**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	110	110	110	110	110	110	110	110	110
Total Skore	Pearson Correlation	.895**	.865**	.880**	.852**	.850**	.817**	.794**	.816**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	110	110	110	110	110	110	110	110	110

**. Correlation is significant at the 0.01 level (2-tailed).

Output Hasil Pengolahan Data

RELIABILITAS X1

Reliability Statistics

Cronbach's Alpha	N of Items
.880	10

RELIABILITAS X2

Reliability Statistics

Cronbach's Alpha	N of Items
.922	8

RELIABILITAS X3

Reliability Statistics

Cronbach's Alpha	N of Items
.952	8

RELIABILITAS Y

Reliability Statistics

Cronbach's Alpha	N of Items
.943	8

Output Hasil Pengolahan Data
REGRESI LINEAR BERGANDA

Regression

Notes

Output Created		30-Jul-2021 07:23:53
Comments		
Input	Data	D:\Adit\Adit Data SPSS Regresi Linier Berganda.sav
	Active Dataset	DataSet4
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	110
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 X3 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS HIST(ZRESID) NORM(ZRESID).
Resources	Processor Time	00:00:00.672
	Elapsed Time	00:00:00.719
	Memory Required	1948 bytes
	Additional Memory Required for Residual Plots	896 bytes

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	Disiplin Kerja, Budaya Organisasi, K3[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Produktivitas Kerja

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.814[a]	.663	.654	2.02773

a. Predictors: (Constant), Disiplin Kerja, Budaya Organisasi, K3

b. Dependent Variable: Produktivitas Kerja

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	858.124	3	286.041	69.568	.000[a]
	Residual	435.840	106	4.112		
	Total	1293.964	109			

a. Predictors: (Constant), Disiplin Kerja, Budaya Organisasi, K3

b. Dependent Variable: Produktivitas Kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.578	1.942		1.327	.187		
	Budaya Organisasi	.203	.080	.220	2.547	.012	.427	2.343
	K3	.318	.094	.344	3.395	.001	.310	3.222
	Disiplin Kerja	.331	.084	.339	3.940	.000	.429	2.333

a. Dependent Variable: Produktivitas Kerja

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	Budaya Organisasi	K3	Disiplin Kerja
1	1	3.983	1.000	.00	.00	.00	.00
	2	.010	20.279	.66	.00	.15	.06
	3	.005	28.863	.02	.31	.10	.78
	4	.003	36.835	.32	.69	.74	.16

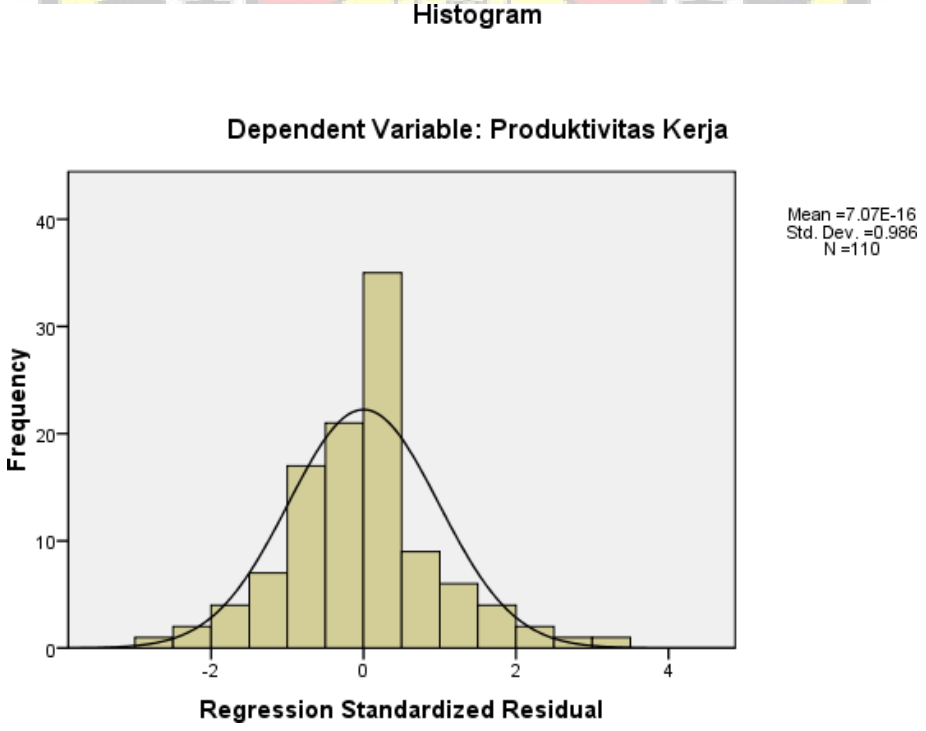
a. Dependent Variable: Produktivitas Kerja

Residuals Statistics[a]

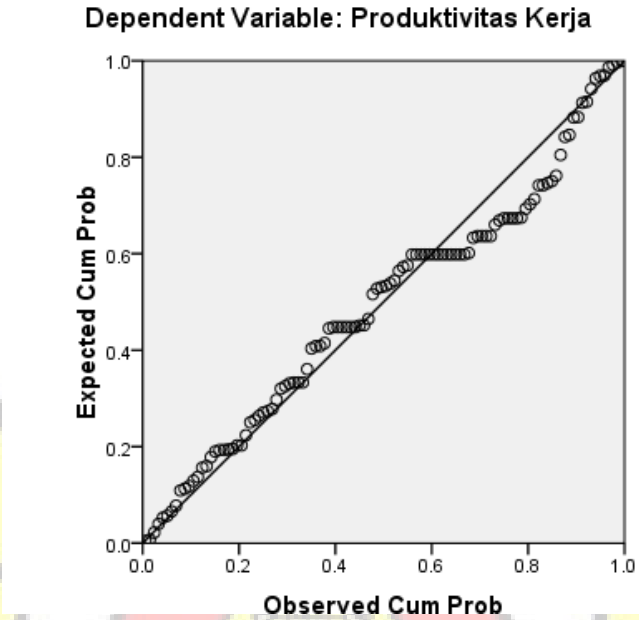
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	19.5944	31.4954	27.9818	2.80583	110
Std. Predicted Value	-2.989	1.252	.000	1.000	110
Standard Error of Predicted Value	.203	.823	.372	.106	110
Adjusted Predicted Value	19.2828	31.5600	27.9662	2.82473	110
Residual	-5.31100	6.69723	.00000	1.99963	110
Std. Residual	-2.619	3.303	.000	.986	110
Stud. Residual	-2.648	3.614	.004	1.013	110
Deleted Residual	-5.43008	8.01794	.01557	2.11341	110
Stud. Deleted Residual	-2.728	3.841	.006	1.032	110
Mahal. Distance	.104	16.963	2.973	2.522	110
Cook's Distance	.000	.644	.015	.063	110
Centered Leverage Value	.001	.156	.027	.023	110

a. Dependent Variable: Produktivitas Kerja

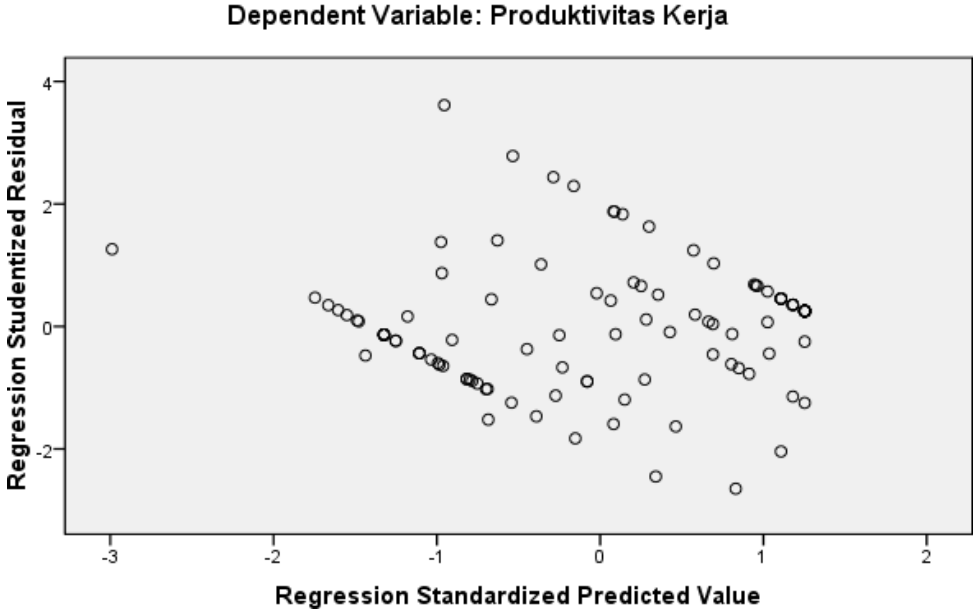
Charts



Normal P-P Plot of Regression Standardized Residual



Scatterplot



Output Hasil Pengolahan Data
REGRESI LINEAR SEDERHANA

BUDAYA ORGANISASI (X1)

Regression

Notes

Output Created		30-Jul-2021 07:27:00
Comments		
Input	Active Dataset	DataSet3
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	110
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1.
Resources	Processor Time	00:00:00.031
	Elapsed Time	00:00:00.022
	Memory Required	1348 bytes
	Additional Memory Required for Residual Plots	0 bytes

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	Budaya Organisasi[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Produktivitas Kerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.691[a]	.478	.473	2.50188

a. Predictors: (Constant), Budaya Organisasi

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	617.946	1	617.946	98.722	.000[a]
	Residual	676.018	108	6.259		
	Total	1293.964	109			

a. Predictors: (Constant), Budaya Organisasi

b. Dependent Variable: Produktivitas Kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.438	2.281		2.384	.019
	Budaya Organisasi	.639	.064	.691	9.936	.000

a. Dependent Variable: Produktivitas Kerja

K3 (X2)

Regression

Notes

Output Created		30-Jul-2021 07:29:53
Comments		
Input	Data	D:\Adit\Adit Data SPSS regresi Sederhana X2.sav
	Active Dataset	DataSet3
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	110
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X2.
Resources	Processor Time	00:00:00.141
	Elapsed Time	00:00:00.086
	Memory Required	1348 bytes
	Additional Memory Required for Residual Plots	0 bytes

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	K3[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Produktivitas Kerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.763[a]	.581	.578	2.23939

a. Predictors: (Constant), K3

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	752.358	1	752.358	150.025	.000[a]
	Residual	541.606	108	5.015		
	Total	1293.964	109			

a. Predictors: (Constant), K3

b. Dependent Variable: Produktivitas Kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.579	1.598		5.367	.000
	K3	.706	.058	.763	12.248	.000

a. Dependent Variable: Produktivitas Kerja

DISIPLIN KERJA (X3)

Regression

Notes

Output Created		30-Jul-2021 07:31:01
Comments		
Input	Data	D:\Adit\Adit Data Regresi Sederhana X3.sav
	Active Dataset	DataSet3
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	110
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X3.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.017
	Memory Required	1348 bytes
	Additional Memory Required for Residual Plots	0 bytes

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	Disiplin Kerja[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Produktivitas Kerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.735[a]	.540	.536	2.34740

a. Predictors: (Constant), Disiplin Kerja

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	698.850	1	698.850	126.826	.000[a]
	Residual	595.113	108	5.510		
	Total	1293.964	109			

a. Predictors: (Constant), Disiplin Kerja

b. Dependent Variable: Produktivitas Kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.578	1.942		1.327	.187		
	Budaya Organisasi	.203	.080	.220	2.547	.012	.427	2.343
	K3	.318	.094	.344	3.395	.001	.310	3.222
	Disiplin Kerja	.331	.084	.339	3.940	.000	.429	2.333

a. Dependent Variable: Produktivitas Kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	7.420	1.840		4.034	.000
	Disiplin Kerja	.718	.064	.735	11.262	.000

a. Dependent Variable: Produktivitas Kerja